

# GRAND PRAIRIE ISD STIPENDS IN CRITICAL SHORTAGE AREAS FOR 2008-2009 SCHOOL YEAR

<b><u>IDENTIFIED DISTRICT CRITICAL SHORTAGE AREAS</u></b>	<b><u>Annual Stipend Amount</u></b>
<b><u>Bilingual/ESL Stipends:</u></b>	
Bilingual teachers grade 5 (teaching bilingual classes)	\$5,000
Bilingual teachers grades 3-4, Bilingual Educational Diagnosticians, Bilingual Speech Language Pathologists, Bilingual Licensed Specialists in School Psychology, Bilingual Counselors, Bilingual Newcomers Program teachers grades 6-12, Bilingual Literacy Strategists and Title I Funded Strategists (teaching bilingual classes)	\$4,000
Bilingual teachers grades EC-2 (teaching bilingual classes)	\$3,000
ESL teachers grades EC-12	\$500
<b><u>Special Education Stipends:</u></b>	
Speech Language Pathologists, Physical Therapists	\$5,000
Educational Diagnosticians, Licensed Specialists in School Psychology	\$4,000
Counselors, Occupational Therapists	\$3,000
SEA teachers grades 6-12; Basic ELA, Basic Math, DLS, Functional Skills, SLC grades 9 – 12, VI teachers, O & M Therapists	\$2,000
<b><u>Secondary Core Content Area Education Stipends:</u></b>	
Math teachers grade 8, teaching 8 <sup>th</sup> grade math for 9 <sup>th</sup> grade credit; math and science teachers grades 9-12	\$2,000

**CONDITIONS:**

1. All required paperwork and credentials must be submitted and on file with the Human Resources Department.
2. If in a teaching assignment, teach 50% or more of the school day in identified critical shortage area. Administrative positions ineligible.
3. Probationary certification is ineligible. When full certification is verified during the school year, stipends will be paid on a prorated basis.
4. Current employees who have Texas certification in a critical shortage area and agree to transfer to a critical shortage area vacancy qualify for a stipend if NCLB Highly Qualified.
5. Current employees who have Texas certification in a critical shortage area and continue to teach or provide services in a critical shortage area qualify for a stipend for the current school year.
6. Stipends in critical shortage areas are reviewed and approved on an annual basis. Employees must meet both federal NCLB Highly Qualified and TEA certification requirements appropriate for the position to qualify for a stipend. If bilingual, must have passed the state approved Spanish language proficiency examination.
7. Employees may qualify for a maximum of two critical shortage area stipends as applicable.